# Kristian (Kris) Richards

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### **SUMMARY**

Revenue-focused digital marketing professional with over 20 years of experience applying data-driven thinking to grow sales, solve problems, and exceed goals for B2B organizations. HubSpot super-user with experience serving many business types—including corporate biotech, scientific academia, global classic cars, and digital media—by developing marketing strategies, managing advertising operations, and incorporating AI tools into marketing automation.

## AREAS OF EXPERTISE

- B2B SaaS Solutions
- Brand Stewardship
- Social Media Leads
- Event Management
- Demand Generation
- Email Marketing
- Event Management
- Entrepreneurial Mindset
- Marketing Automation
- SEO & Paid Search
- Revenue Optimization
- Predictive Forecasting

## PROFESSIONAL EXPERIENCE

## SciShield (formerly BioRAFT)

Director, Marketing & Communications

Boston, MA

Jan. 2018 - Jan. 2024

- Spearheaded demand generation campaign (paid search, email, SEO, etc.); increased new client acquisitions by 218%
- Led Salesforce to HubSpot migration; built the sales and CMS platform to manage campaigns, track leads, and analytics
- Drove a 19% rise in lead generation: rebranded company (BioRAFT to SciShield) with a new name, logo, and identity
- Optimized annual marketing budget of \$500K, maximizing ROI and revenue growth via strategic resource allocations

## Block Chaser, Inc.

Director, Marketing & Co-Founder

Boston, MA

Jul. 2016 - Sep. 2017

- Launched collector car auction media-tech startup; secured \$1.3M from private angel investors to fund the operations
- Designed and implemented marketing services for businesses targeting 2mm collector car owners, buyers, and sellers
- Created sales funnel & email retargeting via webinars attracting 500 attendees and converted 32% of traffic into leads
- Developed a series of split tests for 5 lead magnets and repeatedly iterated each version to attract new sales prospects

## **Robb Report**

Director, Advertising & Operations

New York, NY

Jan. 2014 - Jul. 2016

- Boosted sales accuracy by creating a sales forecasting process which predicted 90% of targeted goals for luxury sales
- Developed a digital inventory management system; reduced unsold inventory by 12% and increased revenue by 17%
- Managed a 10-person digital advertising fulfillment team exceeding performance targets; directly reported to C-Suite
- Streamlined workflows by crafting new procedures, improving efficiency and decreasing fulfillment turnaround times

### Director, Digital Sales & Marketing

Feb. 2007 - Dec. 2013

- Secured and managed partnerships with leading luxury brands and agencies, generating over \$3.3M in annual revenue
- Managed team of 10 analysts, ensured quality in SaaS product releases, and provided feedback for tool improvements
- Awarded with a slew of internal promotions during an 18-year tenure for consistent outperformance and profitability
- Drove an explosive growth in digital revenue (432% jump) by taking the lead on team's multi-channel sales strategies

## **EARLY CAREER**

**Robb Report** 

New York, NY

Roles in Advertising & Digital Marketing

Jan. 2014 - Jul. 2016

### Information Resources, Inc.

Account Manager, Digital Print & Advertising

Jan. 1997 - Dec. 1997

## **EDUCATION**

**Boston University** 

Boston, MA

Fairfield, NJ

Bachelor of Science; Business Administration

## ADDITIONAL INFORMATION

For my portfolio and references, visit KrisJRichards.com.